



KING EDWARD VI
HIGH SCHOOL FOR GIRLS

Teacher of Design and Technology

We are looking to appoint a well-qualified and enthusiastic teacher for this academically selective school. The person must be able to teach Design and Technology (any specialism) to GCSE; the ability to teach to A Level, or to teach another subject, would be desirable. This is a full-time, permanent position to commence in September 2025.

We welcome applications from people of all backgrounds, and no experience of working in the independent sector is required. A willingness to participate in the wider life of the school with pastoral care duties and help with co-curricular activities is expected. The post would suit a newly qualified entrant as well as a more experienced member of staff.

Early applications are most welcome; depending on the number of applications received, we reserve the right to bring the closing date and interviews forward.

The Design and Technology Department

Design Technology is a popular subject at KEHS and pupil outcomes are excellent. All pupils study weekly Design Technology lessons in Years 7 and 8, before choosing two creative subjects to continue for Year 9, of which Design and Technology is one option. Pupils then choose their final options to study for GCSE in years 10 and 11. At Key Stage 3, pupils rotate through a variety of different projects including Product Design, Textiles, CAD/CAM and Electronics. At Key Stage 4, we follow the AQA specification: pupils work within their own choice of material area, often combining materials to create innovative and commercially viable outcomes.

The Design and Technology Department is based in our brand new, purpose-built Design Centre (which also houses the Art and Computer Science Departments), comprising a DT Workshop and Studio with state-of-the-art machinery. Facilities include laser cutter, 3D printers, CAD embroidery machine alongside the traditional workshop machinery. The building also hosts its very own exhibition space and we hold several annual exhibitions to showcase the work of our pupils.

The successful candidate will work in a team with another specialist DT teacher and a full-time technician. The department also works in close conjunction with the Art and Design department on three-dimensional and textile related projects. This is an exciting time to join this team: summer 2024 saw our first GCSE cohort achieve outstanding results and we are now moving towards the introduction of A Level Design and Technology.



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Person Specification

The ideal candidate will be expected to show evidence of many of the following skills and qualities:

Qualifications and Training	Essential	Desirable
Qualified Teacher Status (UK)		✓
Courses of further study relevant to the post		✓
An honours degree in Design and Technology or a related subject	✓	
Evidence of involvement in personal CPD	✓	

Experience	Essential	Desirable
Experience of teaching in a highly academic context		✓
Experience of teaching the 11-16 age range	✓	
Experience of A Level teaching		✓
Clear understanding and knowledge of current issues related to the teaching of Design and Technology	✓	

Knowledge and Skills	Essential	Desirable
A clear understanding of safeguarding in schools	✓	
An understanding of how to use school data to inform teaching and learning	✓	
Ability to take initiative when required	✓	
Commitment to high standards of teaching and learning in Design and Technology	✓	
Ability to teach high quality lessons	✓	
Excellent organisation	✓	
High levels of digital literacy		✓

Personal characteristics	Essential	Desirable
Ability to cope under pressure	✓	
Ability to communicate effectively with parents, students and staff, orally and in writing	✓	
Commitment to equality of opportunity for all	✓	
Commitment to the ethos of the school as a community	✓	



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Clear motivation to work with children	✓	
Warmth, good humour, empathy and sensitivity	✓	
A commitment to promoting the wellbeing and safeguarding of children and young people	✓	

How to apply

To apply for this role, please forward a completed **application form, equal opportunities monitoring form** (both available for download at <https://kehs.org.uk/about-us/work-with-us/>) and a **covering letter** addressed to the Head of School by email to: kesrecruitment@keschools.org.uk.

The deadline for applications is Monday 24th February 2025 at 0800, with interviews provisionally scheduled for the week beginning Monday 3rd March 2025. However, applications will be reviewed on receipt and early applications are encouraged: we reserve the right to bring forward the closing date and interview date if sufficient applications have been received.

If you have any queries about the role or would like to discuss it in more detail, please contact Nick Bassett, Head of Art and Design, by email: N.Bassett@keschools.org.uk.

King Edward VI High School for Girls is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants invited to interview will be required to provide proof of identity, preferably a birth certificate, although where this is not available we will accept other forms of ID. Online searches will also be carried out for all shortlisted candidates, as required by Keeping Children Safe in Education. Successful candidates will be required to undergo an enhanced DBS check and other pre-employment checks. A copy of the School's Recruitment, Selection and Disclosure Policy is available on the website www.kehs.org.uk.